



American
Dental
Hygienists'
Association

Employment Background Guide

About ADHA

Founded in 1923, the primary goal of the American Dental Hygienists' Association (ADHA) was to develop a better way for dental hygienists to communicate and cooperate. Today, ADHA is the largest national organization representing the professional interests of the more than 185,000 registered dental hygienists (RDHs) across the country.

The ADHA strives to ensure that dental hygienists are integrated into the healthcare delivery system as essential primary care providers to expand access to oral healthcare. ADHA has an \$8 million budget, 41 staff organization with 30,000 professional and student members.

ADHA Institute for Oral Health

The American Dental Hygienist' Association Institute for Oral Health (IOH) is a 501 (c) 3 support organization. Although ADHA and the ADHA Institute for Oral Health are two legally incorporated separate organizations, the two are still required by law to have one consolidated financial statement. The IOH supports the charitable educational, research and scientific endeavors of the ADHA which will improve the public's total health by increasing the awareness of and access to quality oral healthcare. We work to:

- Empower dental hygienists to improve the public's health through Community Service Grants
- Support dental hygienists to reach their full professional potential through Research Grants
- Develop dental hygienists' access to educational programs through Scholarships

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Mission & History

The primary goal of the American Dental Hygienists' Association (ADHA) is to develop a better way for dental hygienists to communicate and cooperate.

Our core values of ADHA are:

- Service
- Collaboration
- Quality
- Community
- Lifelong Learning
- Ethics

ADHA's Compensation Philosophy Statement

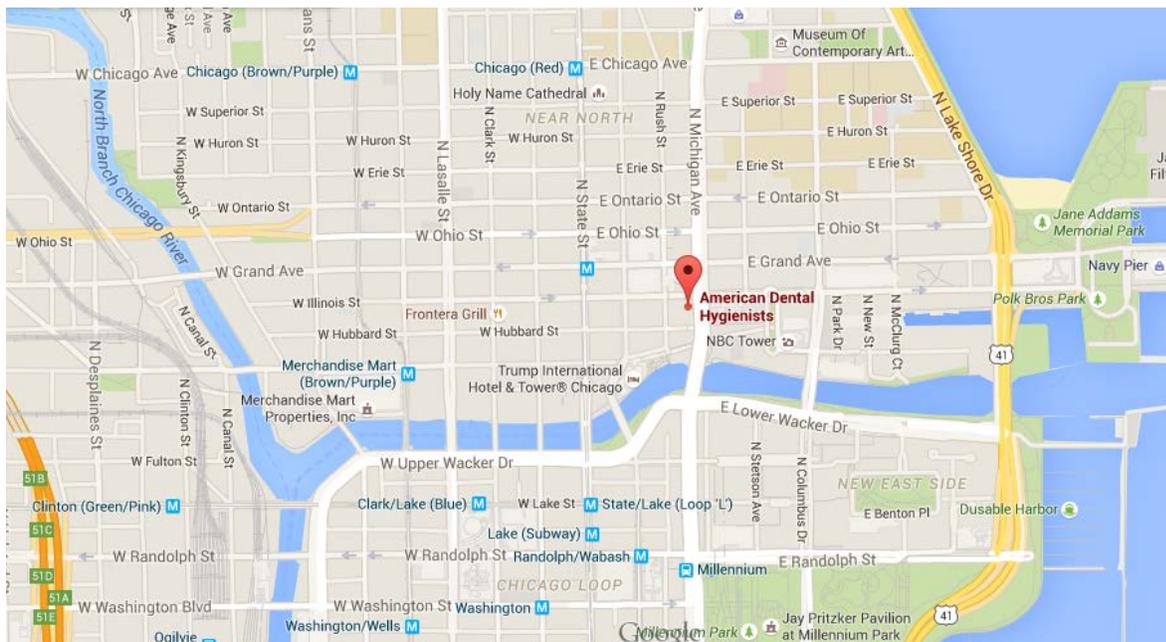
ADHA strives to offer our employees a competitive compensation package that reflects our organization's values, culture and mission. The ADHA compensation structure is based on a total rewards model, pairing competitive benefits and salaries with meaningful and significant work content, a supportive environment, and work/life flexibility.

This philosophy aims to ensure that leadership creates an environment where employees fully understand, embrace and align with ADHA's mission. It is important to the association to offer a comprehensive and competitive benefits package that creates an empowering and motivating work environment.

ADHA's philosophy on compensation demonstrates our commitment to employee moral and continuous improvement in the workplace.

Location

ADHA's headquarters office is located at: 444 North Michigan Avenue, Suite 3400 Chicago, IL 60611



ADHA Goals

Education

Dental hygiene professionals will be prepared for the evolving scope of the professional practice and settings. ADHA promotes education and career development by helping dental hygienists stay connected to their community. At their Annual Session they offer the Center for Lifelong Learning (CLL), which provides an extensive offering of continuing education sessions in a three-day program designed to develop their member's clinical skills, provide current content on evidence-based practices and empower them to go further in their profession. ADHA strives to achieve their educational goals through three main objectives:

- Strengthening collaborative partnerships to transform the formal education of dental hygiene professionals
- Expanding professional development opportunities for lifelong learners
- Building stakeholder knowledge of the profession

Alliances

ADHA seeks to better position the profession to be viewed as an integrated part of the healthcare system through strategic partnerships. To achieve this, the Association will focus on the following objectives:

- Expanding efforts to fund research to support dental hygiene integration within the healthcare system
- Increase strategic partnerships with other provider organizations
- Increase organized dental hygiene involvement in the development of new workforce models

Advocacy

ADHA works with policy makers and stakeholders to promote policies that encourage increased availability of oral health care. In addition, we assist our state dental hygienists' associations in their advocacy efforts to allow dental hygienists to practice to the full extent of their dental hygiene education and licensure. ADHA seeks to achieve their advocacy goals through four key objectives:

- Targeting and supporting states with active legislation that support their mission
- Educating states of all of the ADHA legislative resources
- Maximizing representation with our national partners
- Maximizing the ability of dental hygienists to take advantage of opportunities in more integrated health systems

ADHA Programs & Services

Membership

By joining ADHA, professionals become part of an organization committed to defining what it means to be a champion for oral health. Backed by the collective power of thousands of dental hygienists across the country, members are supported and empowered to do their best work.

By creating a community for all dental hygienists, ADHA helps members invest in their future. Becoming an ADHA member means they can take advantage of the up-to-date information we share about emerging technologies, insights we publish on professional and educational opportunities, timely alerts on legislative developments, and a calendar of events you can use to network with peers.

Discover the latest news and trends facing the profession today.

- ADHA Update
- ADHA Press Releases
- ADHA Listserv

Publications

Staying informed is one of the best things members can do for their dental hygiene career. ADHA delivers two major publications, geared to keeping professionals fully up-to-date about our constantly changing profession.

Access magazine focuses on dental hygiene practice, along with professional issues and legislative developments that affect the provision and future of oral health care. Access also shares important product information and descriptions of new technologies. With cutting-edge information and an easy-to-read format, Access is designed with our members in mind.

The Journal of Dental Hygiene is the premier scientific research publication for dental hygiene professionals. The Journal is peer-reviewed and available to ADHA members through the Members section of the ADHA website.

News

Oral health care is a rapidly evolving industry. ADHA is dedicated to keeping members informed. From breaking news on oral health to our ADHA Update to press releases to dedicated Listservs, members are able to find ways to connect and stay informed with news that keeps their career moving forward.

Events

A key benefit of your ADHA membership is all the ways we help members stay connected. From the Annual Session to National Dental Hygiene Month, members will be notified in advance of all upcoming programs and events. Our goal is to keep professionals informed about opportunities to network, share knowledge and explore the possibilities of their career.

Our programs and events are created with our members in mind. By participating in unique forums, members can meet peers and leaders in the dental hygiene industry and learn about continuing education opportunities. Dental hygienists can also keep abreast of the newest and most innovative oral health care services, skills, tools and techniques.