ADHA MENTOR MATCH
TERMS & CONDITIONS

The American Dental Hygienists’ Association (“ADHA”) Mentor Match Program (“Mentor Match”) is a
member benefit provided as a means for ADHA members to connect with prospective mentors and
mentees for educational purposes only. While the Mentor Match is supported by ADHA, ADHA does not
screen the participants, and the views and other information expressed by Mentor Match participants
do not necessarily represent the opinions of ADHA. ADHA makes no representations, endorsements,
warranties, or guarantees as to the participants' (including the Mentors) expertise and accepts no
responsibility for the opinions and information exchanged as a result of the Mentor Match.

By participating in Mentor Match, you expressly agree to be bound by these Terms & Conditions.

1. **User Conduct.** You agree that you will conduct yourself in a proper manner at all times and that
you will not act, or use any part of the Mentor Match, in a manner that is unlawful, illegal,
fraudulent, abusive, harmful, threatening, offensive, invasive of a person's privacy, or otherwise
objectionable. Any failure by a participant to comply with these Terms & Conditions will result in
immediate revocation of Mentor Match participation, and such other sanctions deemed
appropriate by ADHA. In addition, you represent and warrant that you will comply with all US
laws and regulations, as well as the ethical and licensure requirements of your profession,
directly or indirectly applicable to you and your participation in Mentor Match and any
mentoring activity that follows.

2. **Use of Contact Information.** Contact and other information shared about Mentors/Mentees in
connection with Mentor Match may only be used by members of ADHA in good standing for
purposes of participation in the Mentor Match. You may not share or use such information for
any reason other than in connection the Mentor Match program. All contact information must
be held secure and in strict confidence, without disclosure to third parties, and may not be used
for recruiting, marketing, bulk mailing, or any other purpose outside the connecting of potential
mentors and mentees as part of the Mentor Match program. ADHA reserves the right, in its sole
discretion and without notice, to reject or prohibit any inappropriate use of the Mentor Match
program.

2. **Disclaimer.** Mentor Match is intended as a free resource for members and is fully automated.
**Mentors, Mentees and communications are not screened by ADHA.** The participation of an
individual in Mentor Match represents only that such individual is a member of ADHA in good
standing and has submitted his or her name and information as a mentor or mentee. **ADHA
does not verify the accuracy or suitability of any individuals or information submitted.** ADHA
DISCLAIMS ALL WARRANTIES, INCLUDING ALL IMPLIED WARRANTIES OF MERCHANTABILITY AND
FITNESS FOR A PARTICULAR PURPOSE, REPRESENTATIONS, ENDORSEMENTS, AND GUARANTEES
AS TO, AND ACCEPTS NO RESPONSIBILITY FOR, THE INDIVIDUALS PARTICIPATING IN THE
MENTOR MATCH OR THE INFORMATION EXCHANGED THROUGH OR IN CONNECTION WITH THE
MENTOR MATCH, WHETHER PROVIDED BY ADHA OR ANY THIRD PARTY. Reliance on any
information provided by any mentors or mentees is solely and completely at your own risk;
therefore, we advise you to exercise a reasonable degree of caution in your use of any such
information. Mentor Match is for educational purposes only and is not intended in any fashion
to be a substitute for professional training and/or advice. Please be aware that ADHA cannot
and does not guarantee that any information you share will remain confidential. ADHA reserves
3. **Limitation of Liability.** To the maximum extent permitted by applicable law, in no event shall ADHA, its directors, officers, employees, members and agents, and each of them, be liable for any direct, indirect, special, punitive, incidental, exemplary, contractual, or consequential damages of any kind resulting from any damage or loss arising out of or in any manner connected with any person’s participation in the Mentor Match, even if ADHA had been advised of the possibility of such damages.

4. **Indemnification.** By participating in this Mentor Match, you agree to indemnify, defend, and hold harmless ADHA, its directors, officers, employees, members and agents, and each of them, from any liability, loss, claim, and expense (including reasonable attorneys' fees) related to the Mentor Match.

5. **Ethical Conduct.** You represent and warrant that you have read and understood the ADHA Code of Ethics and agree to conduct yourself at all times while participating in Mentor Match in accordance with the ADHA Code of Ethics.

ADHA reserves the right to (i) modify these Terms & Conditions in its sole discretion at any time; and (ii) remove any Mentor or Mentee who does not adhere to these Terms & Conditions. Continued participation in the Mentor Match constitutes a participant’s continuing agreement to be bound by these Terms & Conditions.

**Complaints**
Mentor Match is a fully automated service; however, we accept that from time to time your experience may not be as expected. Mentors and Mentees should contact student.relations@adha.net if any exceptional circumstances occur.