



American
Dental
Hygienists'
Association

STANDARDIZED CONSTITUENT MODEL BYLAWS

As of January 2016

Although state law takes precedence over these guidelines, it is important that ADHA Constituents not be in conflict with the bylaws of the parent organization. Therefore, these guidelines and model bylaws have been developed to ensure that Constituents and Incorporated Components are in compliance with the bylaws of the American Dental Hygienists' Association.

- I. Constituents are governed by the not-for-profit corporation laws of the state in which they are incorporated. As such, prior to adopting or revising its bylaws, a Constituent should consult the laws of the state under which it is incorporated. In most cases, these laws are governed by the Secretary of State or Commonwealth and information may be found on their respective websites.
- II. Regarding Article I, Name and Purposes, a Constituent may individualize its bylaws to reflect its purposes and mission, providing they are not in conflict with the purposes and mission of ADHA. The purposes of the Constituent must be focused on the state association. Goals do not necessarily have to be included in the bylaws. If they are, it is logical for Constituent goals to reflect the nature of a state organization.
- III. Regarding Article II, Membership, the voting and non-voting membership categories must be identical to ADHA's, with the exception of Life Membership. In some cases, a state may have granted an individual life membership. However, that individual may not be a life member of ADHA and be required to pay national dues. In other cases, such as in past ADHA Presidents, a member may have life membership on the national level but not on the state level.

If a dental hygienist meets the criteria for any one of the voting membership categories, that dental hygienist cannot be placed in a non-voting category. Privileges of membership may be adapted to the Constituent. The remaining sections in this article should mirror the intent of those of ADHA, with the addition that the Constituent should also be notified of a member's resignation.

- IV. Regarding Article IX, Committees/Councils/Task Forces, Constituents do not have to list the committees in their bylaws, but if they do, it's important to detail their respective responsibilities as they vary from committee to committee. For example, a Constituent may not have a Finance Committee because their Executive Committee handles financial responsibilities.
- V. Regarding Article X, Constituents and Components (Incorporated or Unincorporated), this should mirror the language set forth in the guidelines. Constituents charter and have responsibility for Incorporated and Unincorporated Components, as national does for Constituents.
- VI. Article XVI, Amendments, this should be similar to that of ADHA, but notice of intent, etc., should be submitted to the Constituent or Incorporated Component president, Unincorporated Component leader or executive director and the time frame can be suited to the Constituent calendar.
- VII. Regarding Article XVII, Dissolution, this must mirror the language set forth in guidelines and be in compliance with federal and state laws.
- VIII. Regarding Article XIX, Supremacy Clause, this must be used as set forth in the guidelines.

Once your Constituent has adopted revised bylaws, a hard copy should be submitted to the Director of Member Services no later than sixty (60) days after their enactment. They will be reviewed to ensure compliance and will be placed on file.

Please note: Constituents may amend their purposes and mission, but they may not be in conflict with the purposes and mission of ADHA. Questions regarding amending this section should be directed to the Director of Member Services. Constituents may not amend Article II, Section 2, Membership Categories, or Article XIX, Supremacy Clause, without prior written approval by ADHA.

Questions should be directed to the Member Services Division, 312/440-8900, ext. 1, or memberservices@adha.net.

**STANDARDIZED CONSTITUENT MODEL
BYLAWS
(FOR CONSTITUENTS USING A HOUSE OF DELEGATES
OR GENERAL ASSEMBLY)**

ARTICLE I

NAME AND PURPOSES

Section 1. Name. The name of this corporation shall be the (insert name) (hereinafter referred to as the "Association"), an (insert state) not-for-profit corporation.

Section 2. Purpose. In addition to the purposes set forth in the Association's Articles of Incorporation, as may be amended, the purposes of the Association are to (insert purpose); and to conduct other activities as may be permitted by the State of (insert state) to carry out the purposes of this association. **[Note: the purposes of the Constituent must be focused on the state association. Goals do not necessarily have to be included in the bylaws. If they are, it is logical for Constituent goals to reflect the nature of a state organization.]**

Section 3. Mission. (insert mission)

Section 4. Offices. The Association shall have and continuously maintain in the State of (insert state) a registered office and a registered agent whose office is identical with that registered office and may have such other offices, within or without the State of (insert state), as the Board of Trustees may determine.

ARTICLE II

MEMBERSHIP

Section 1. Membership Qualifications. Membership may be granted to any individual who: (i) meets the criteria set forth for each category of membership in the Association; (ii) shares interest in and supports the purposes of the Association; (iii) abides by these Bylaws, the Association's Code of Ethics for Dental Hygienists,

and such other policies, rules, and regulations as the Association may adopt; and (iv) meets such additional criteria for each category of membership in the Association as the House of Delegates may establish.

Section 2. Membership Categories. The membership of the Association shall be composed of the following categories:

a. Voting Members

1. **Professional Members.** Professional membership may be granted to any individual who (i) has either earned a certificate or professional degree in dental hygiene granted pursuant to a dental hygiene program offered by an accredited college or institution of higher education, or is licensed to practice dental hygiene in the United States under the provision of a "grandfather clause"; and (ii) is licensed to practice in any state, territory or possession of the United States if such license is required for the practice of dental hygiene; and (iii) agrees to maintain membership in a Constituent as well as a Component (if such exist where the member is licensed, practices or resides).
2. **Senior Status.** Professional members who have reached the full retirement age as set by the Social Security Administration and have either been an Professional member of the Association for an aggregate total of thirty (30) years, or twenty-five (25) consecutive years may apply for Senior status.
3. **Members with Disabilities.** Professional members who are unable to work due to a verified disability may apply for Disabled status. All such applications must be verified by such member's Constituent and/or Component, and must be accompanied by proof of eligibility each year.
4. **Life Members.** Life membership may be granted by the (insert governing body, i.e.: House of Delegates) to any Professional member who (insert criteria); and meets such other criteria as determined by the (insert governing body) from time to time.

b. Non-voting Members

1. **International Members.** International membership may be granted to any individual who (i) resides outside of the United States; and (ii) holds a valid license to practice as a dental hygienist.
2. **Student Members.** Student membership may be granted to any student (i) currently enrolled in an accredited dental hygiene program; or (ii) who has graduated from an accredited dental hygiene program and is currently pursuing a baccalaureate or graduate degree complementary to a career in dental hygiene in an accredited college or institution of higher education.
3. **Supporting Members.** Supporting membership may be granted to any licensed dental hygienist who (i) is not employed in a dental hygiene-related career; and (ii) agrees to maintain membership in a Constituent as well as a Component (if such exist where the member is licensed or resides).
4. **Honorary Members.** Honorary membership may be granted by the House of Delegates to any individual who (i) is not a dental hygienist; (ii) has made outstanding contributions to dental hygiene or dental health; and (iii) has been nominated by the Board of Trustees.
5. **Allied Members.** Allied membership may be granted to any individual who supports the purposes and mission of the Association and who is not otherwise qualified for any other class of membership.
6. **Corporate Members.** Corporate membership may be granted to any corporation, partnership, institution or organization that supports the Association's mission.

Section 3. Rights and Duties.

- a. Voting and supporting members must be members of both a Constituent and Component (if such exist where the member is licensed, practices or resides).
- b. All members shall be entitled to attend the member meetings and social functions of the Association.
- c. Only Voting Members may vote for the election of delegates to the House of Delegates (if applicable), hold office in the Association, its Constituents and Components and serve on the Board of Trustees (if applicable add: and House of Delegates). Notwithstanding anything set forth to the contrary herein, the voting members' right to vote is specifically limited to elections of Delegates, and no other matter. Each eligible voting member shall have one (1) vote in the election of delegates.
- d. No individual member of the Association shall have the right to vote, without limitation, on the amendment of the Association's Articles of Incorporation, the merger or dissolution of the Association, or the amendment of its Bylaws.

Section 4. Disciplinary Action/Termination of Membership.

- a. **Grounds for Discipline.** The Association may discipline a member for any of the following reasons:
 - 1. Failure to comply with these Bylaws, the Association's Code of Ethics for Dental Hygienists, or any other rules or regulations of the Association;
 - 2. Conviction of a felony or a crime related to, or arising out of, the practice of dental hygiene or involving moral turpitude;
 - 3. Suspension, revocation, or forfeiture by any state, province, or country of the member's right to practice as a dental hygienist; or
 - 4. Unprofessional conduct considered prejudicial to the best interests of, or inconsistent with, the purposes of the Association.

- b. **Procedures.** Discipline may include, but not be limited to, censure, suspension, probation, and expulsion. Disciplinary action may be taken provided that a statement of the charges shall have been sent by certified mail to the last recorded address of the member at least fifteen (15) days before final action is to be taken. This statement shall be accompanied by a notice of the time and place of the meeting at which the charges shall be considered, and the member shall have the opportunity to appear in person and/or to be represented by counsel and to present any defense to such charges before action is taken by the Association. Such disciplinary actions shall be conducted in accordance with procedures established by the (insert governing body). **[Note: before initiating suspension or termination proceedings, it is highly advisable to consult legal counsel to determine the lawfulness of the grounds for seeking suspension or termination and also to obtain advice regarding the requirements for a “due process” proceeding.]**
- c. **Non-Payment of Dues.** The membership of any member who is in default of payment of dues or assessments for more than three (3) months, ceases to be a member of the Constituent, Component, or other organization required for membership in the Association, or otherwise becomes ineligible for membership, shall be terminated automatically, according to such rules or procedures as the Board of Trustees or their designee(s) shall establish, unless such termination is delayed by the Board of Trustees.

Section 5. Reinstatement. Members who have resigned or whose membership has been terminated for non-payment of dues or assessments may be reinstated upon (i) payment of dues and any assessments; (ii) application to the appropriate Constituent or to the Board of Trustees; and (iii) meeting such additional terms and conditions as may be established by the Board of Trustees.

ARTICLE III

DUES AND ASSESSMENTS

The initial and annual dues for all members of the Association, and the time for paying such dues and other assessments, if any, shall be determined by the (insert governing body). Under special circumstances, the (insert governing body), or its designee(s), may waive or reduce the annual dues and/or assessments for any member.

ARTICLE IV

MEMBERSHIP MEETINGS

Section 1. Annual Meeting. An annual meeting of the voting members of the Association shall be held at such time and place as shall be determined by the (insert governing body).

Section 2. Special Meetings. Special meetings of the voting members of the Association may be called at the request of the (insert governing body), or at the written request of two-thirds (2/3) of the Association's voting members. The time and place for holding special meetings shall be determined by the (insert governing body).

Section 3. Notice. Notice of any annual or special meeting of the voting members shall state the time, date, place and purpose of the meeting and shall be delivered not more than sixty (60) and not less than five (5) days prior to the date of such meeting, unless otherwise required by applicable law. **[Note: consult applicable state law regarding applicable notice provisions.]**

Section 4. Quorum. The lesser of (i) ten percent (10%) of the voting members of the Association; or (ii) one hundred (100) eligible voting members of the Association shall constitute a quorum for the transaction of business at any duly called meeting of the voting members, provided that if less than a quorum is present, a majority of the voting members present may adjourn the meeting to another time without further notice. **[Note: consult applicable state law regarding applicable quorum requirements.]**

Section 5. Manner of Acting. The act of a majority or more of the voting members present at a duly called meeting at which a quorum is present shall be the act of the members, unless the act of

a greater number is required by law, the Articles of Incorporation, or these Bylaws. **[Note: consult applicable state law.]**

Section 6. Mail Vote. Voting by mail or electronic means shall be permitted to the full extent allowed by the (insert state and Not for Profit Corporation application Act), as may be amended. A mail or electronic vote may be called by the (insert governing body). **[Note: consult applicable state law regarding voting requirements.]**

ARTICLE V

BOARD OF TRUSTEES

Section 1. Authority and Responsibility. The affairs of the Association shall be managed by the Board of Directors (which shall be referred to in these Bylaws as the "Board of Trustees"), which shall have supervision, control and direction of the Association, shall determine its business policies or changes therein within the limits of these Bylaws, shall actively promote its purposes, and shall have discretion in the disbursement of its funds. The Board of Trustees shall act for and on behalf of the House of Delegates between sessions of the House of Delegates to establish interim policy. The Board of Trustees may adopt such rules and regulations for the conduct of its business as shall be deemed advisable and may, in the execution of the powers granted, appoint such agents as it may consider necessary. The Board of Trustees shall provide reports to the House of Delegates.

Section 2. Composition. The Board of Trustees shall be composed of (insert number) members as follows: the President, President-Elect, Vice President, Treasurer, Immediate Past President, and one (1) member elected from each of the Components (as defined below) (collectively, the "District Trustees"). **[Note: this may vary in Constituents.]**

Section 3. Invited Participants. The Executive Director (if applicable) shall be invited to attend and participate, without vote, in all regular and special meetings of the Board of Trustees and may be invited to attend meetings held in Executive Session.

Section 4. Districts. The Association's Components shall be divided into districts with geographic boundaries as determined by the Board of Trustees. **[Note: Districts may or may not be applicable.]**

Section 5. Qualifications. Only voting members shall be eligible to serve on the Board of Trustees. District Trustees must be members of a Constituent located within the District that they have been elected to represent.

Section 6. Election of District Trustees. District Trustees shall be elected by the Delegates of the Components representing the District in the House of Delegates. Elections shall be held pursuant to rules and procedures determined by the Board of Trustees (i) during the annual session of the House of Delegates; (ii) at a District meeting held during the 120 days preceding the annual session of the House of Delegates; or (iii) by mail or electronic means during the 120 days preceding the annual session of the House of Delegates. Odd-numbered Districts shall elect District Trustees in odd-numbered years; and even-numbered Districts shall elect District Trustees in even-numbered years. **[Note: again, Districts may or may not be applicable.]**

Section 7. Terms.

- a. District Trustees shall serve a two (2) year term, or until such time as their successors are duly elected, qualified, and assume their position, and may not serve more than two (2) consecutive terms. Trustees serving more than half of a full term shall be deemed to have served a full term in office for purposes of term limits.
- b. The President, President-Elect, Vice President, Treasurer and Immediate Past President shall remain on the Board of Trustees for the duration of their term in office.
- c. The term of all District Trustees shall begin at the first meeting of the Board of Trustees following the close of the first annual session of the House of Delegates (or General Assembly) following their election and shall run until the close of the second annual session of the House of Delegates (or General Assembly) following their election.

Section 8. Regular Meetings. The Board of Trustees may take action to set the time, date, and place for the holding of a regular annual meeting of the Board of Trustees and additional regular meetings of the Board of Trustees without other notice than such action.

Section 9. Special Meetings. Special meetings of the Board of Trustees may be called by, or at the request of the President or upon a written request to the Executive Director (if applicable) of five (5) members of the Board of Trustees. Notice of any special meeting of the Board of Trustees shall state the time, date, and place of the meeting and shall be delivered at least five (5) days prior to the date of such meeting. Attendance of a Trustee at any meeting shall constitute a waiver of notice of such meeting except where a Trustee attends a meeting for the express purpose of objecting to the transaction of any business because the meeting is not lawfully called and convened. **[Note: consult applicable state law regarding notice provisions.]**

Section 10. Meeting by Conference Call. Any action to be taken at a meeting of the Board of Trustees or any committee thereof may be taken through the use of a conference telephone or other communications equipment by means of which all persons participating in the meeting can communicate with each other. Participation in such a meeting shall constitute presence in person at the meeting of the persons so participating. Notwithstanding anything set forth to the contrary in these Bylaws, notice of any meeting to be held by conference call (whether regular or special) may be delivered a minimum of forty-eight (48) hours prior to the meeting.

Section 11. Quorum. A majority of the Board of Trustees shall constitute a quorum for the transaction of business at any duly called meeting of the Board of Trustees; provided that when less than a quorum is present at said meeting, a majority of the Board of Trustees members present may adjourn the meeting to another time without further notice. **[Note: consult applicable state law]**

Section 12. Manner of Acting. The act of a majority of Trustees present at a duly called meeting at which a quorum is present shall be the act of the Board of Trustees, unless the act of a greater number is required by law, the Articles of Incorporation, or these Bylaws. **[Note: consult applicable state law]**

Section 13. Action by Written Consent. Any action requiring a vote of the Board of Trustees may be taken without a meeting if consent in writing, setting forth the action taken, is signed by all of the members of the Board of Trustees entitled to vote with respect to the subject matter thereof.

Section 14. Resignation and Removal. Any district trustee may resign at any time by giving written notice to the

Executive Director. In addition, any district trustee may be removed by a majority vote of the persons entitled to elect such Trustee, whenever, in their judgment, the best interests of the Association would be served by such removal.

Section 15. Vacancies. Vacancies in any District Trustee position (if applicable) shall be filled by the President, after consultation with the presidents of the Components represented by such District Trustee, without undue delay. A District Trustee appointed pursuant to this Section shall hold their position for the remainder of the original term for which she or he was appointed to fill.

ARTICLE VI

OFFICERS

Section 1. Officers. The officers of the Association shall be a President, President-Elect, Vice President, Treasurer, Immediate Past President, and Speaker of the House (collectively, "Officers"). No two (2) offices may be held simultaneously by the same person. **[Note: in the case of certain Constituents, the positions listed below may not apply. Include only those officers elected to the Association.]**

Section 2. President. The President shall be the principal elected officer of the Association and shall, in general, supervise all of the business affairs of the Association, subject to the direction and control of the Board of Trustees, by communicating with the Executive Director (if applicable – or may be Board of Trustees) as necessary regarding the business of the Association. The President shall be a member, without vote, of all councils and committees, except as otherwise provided by these Bylaws. The President shall, in general, perform all duties customarily incident to the office of President and such other duties as may be prescribed by the Board of Trustees. The President shall succeed to the office of Immediate Past President upon expiration of the President's term of office. **[Note: certain Constituents may specify different duties for officers. Include all duties which apply in the case of this and all elected positions.]**

Section 3. President-Elect. The President-Elect shall assist the President and shall substitute for the President when required. The President-Elect shall be a member, without vote, of all councils and committees, except as otherwise provided by these

Bylaws. The President-Elect shall, in general, perform all duties customarily incident to the office of President-Elect and such other duties as may be prescribed by the Board of Trustees. The President-Elect shall succeed to the office of President upon expiration of the President's term of office, and in the event of the death, resignation, removal, or incapacity of the President.

Section 4. Vice President. The Vice President shall have such duties as may be assigned by the President or the Board of Trustees.

Section 5. Treasurer. The Treasurer shall be the principal financial officer of the Association and shall have charge of and be responsible for the maintenance of adequate books of account for the Association; shall have charge and custody of all funds and securities of the Association, and be responsible therefore, and for the receipt and disbursement thereof; shall deposit all funds and securities of the Association in such banks, trust companies or other depositories as shall be selected in accordance with the provisions of these Bylaws. The duties of the Treasurer may be assigned by the Board of Trustees in whole or in part to the Executive Director, or his or her designee(s).

Section 6. Immediate Past President. The Immediate Past President shall have such duties as may be assigned by the President or the Board of Trustees.

Section 7. Speaker of the House. The Speaker of the House shall be the presiding officer at the annual session of the House of Delegates, shall consult with the President and Executive Director as necessary for the orderly operation of the House of Delegates, and shall perform such other duties as may be prescribed by the Board of Trustees **[Note: if applicable]**

Section 8. Qualifications for Office. Only voting members are eligible to hold office.

Section 9. Term.

- a. The President, President-Elect, Vice President and Immediate Past President shall serve a one (1) year term in office, or until such time as their successors are duly elected, qualified, and take office.
- b. The Treasurer and Speaker of the House (if applicable) shall serve a two (2) year term in office, or until such time

as their successors are duly elected, qualified, and take office.

- c. Officers may not serve more than two (2) consecutive terms in office. Officers serving more than half of a full term shall be deemed to have served a full term in office. **[Note: officers elected and term of office may vary; however, it is recommended that no term exceed two years in length. Consult applicable state law.]**

Section 10. Election.

- a. The President-Elect and Vice President shall be elected annually by the House of Delegates at a meeting of the House of Delegates at which the election of Officers is in the regular order of business.
- b. The Treasurer and the Speaker of the House shall be elected by the House of Delegates at a meeting of the House of Delegates at which the election of Officers is in the regular order of business. The Treasurer shall be elected in odd-numbered years, and the Speaker of the House shall be elected in even-numbered years.
- c. In the event that no candidate receives a majority of the votes cast, the vote shall be conducted again with only the two candidates receiving the highest number of votes eligible for election.
- d. Officers shall take office on the date of the first regular meeting of the Board of Trustees following the close of the annual session of the House of Delegates at which they are elected.

Section 11. Resignation and Removal of Officers.

Any officer may resign at any time by giving written notice to the (insert officer). In addition, any officer may be removed by a majority vote of the persons entitled to elect such officer, whenever, in their judgment, the best interests of the Association would be served by such removal. Such removal shall be without prejudice to the contract rights, if any, of the person so removed. Election of an officer or agent shall not of itself create any contract rights. **[Note: consult applicable state law and consider consulting legal counsel.]**

Section 12. Officer Vacancies. Vacancies in any office shall be filled by the President without undue delay, provided, however, the President-Elect automatically shall succeed to the office of President in the event of the death, resignation, removal, or incapacity of the President and the office of President-Elect shall remain vacant until the next meeting of the House of Delegates. In the event the President-Elect position is vacant at such time as there becomes a vacancy in the office of President, the Board of Trustees immediately shall fill the office of President and such appointee shall hold office until the next meeting of the House of Delegates. Except as otherwise set forth herein, an officer appointed pursuant to this Section shall hold such office for the remainder of the original term for which she or he was appointed to fill.

ARTICLE VII

EXECUTIVE DIRECTOR

[Note: this section to be included if applicable]

The administrative and day-to-day operation of the Association shall be the responsibility of a salaried staff head or firm employed or appointed by, and responsible to, the Board of Trustees. The salaried staff head or, in the case of a firm, chief staff officer retained by the firm shall have the title of "Executive Director." The Executive Director shall have the authority to execute contracts on behalf of the Association and as approved by the Board of Trustees. The Executive Director shall perform the duties normally expected of the secretary of an Illinois not-for-profit corporation, including seeing that all notices are duly given in accordance with applicable law, the Articles of Incorporation, and these Bylaws; being custodian of the corporate records; keeping minutes of the meetings of the Board of Trustees; and keeping a record of the mailing address of each member of the Association. The Executive Director may carry out such other duties as may be specified by the Board of Trustees. The Executive Director shall employ and may terminate the employment of members of the staff necessary to carry out the work of the Association. The Executive Director shall be invited to attend and participate, without vote, in all meetings of the Association's Board of Trustees (except those held in executive session), House of Delegates, committees and councils, except as otherwise provided by these Bylaws. The Executive Director may be invited to attend meetings held in Executive Session.

ARTICLE VIII

HOUSE OF DELEGATES

[Note: this section should be included if applicable]

Section 1. Authority and Responsibility. The House of Delegates shall be the principal body within the Association responsible for establishing policy and providing direction—for matters relating to the practice of dental hygiene. In addition to such other duties set forth in these Bylaws, the House of Delegates shall:

- a. Amend, alter, or repeal the Bylaws in accordance with Article XVI of these Bylaws;
- b. Vote on all matters properly brought before the House of Delegates;
- c. Adopt and amend the code of ethics governing the professional conduct of Association's members;
- d. Solicit, process, and communicate membership needs to the Board of Trustees;
- e. Participate in the Association's strategic planning;
- f. Elect voting members to serve on the Finance Committee;
- g. Elect voting members to serve on the Ethics Committee; and
- h. Elect members to serve on committees established by the House of Delegates.
- i. Elect officers of the Association.

Section 2. Composition.

a. Voting Members.

1. The House of Delegates shall consist of one (1) delegate ("Delegate") and one (1) alternate delegate ("Alternate") from each Incorporated and Unincorporated Component plus X# additional Delegates and X# additional alternates to be allocated amongst the Incorporated or Unincorporated Components in accordance with a formula adopted by the House of delegates which

shall be a ratio of voting members within an Incorporated or Unincorporated Component to the total number of the Association's voting members, determined according to the Association's membership as of the last day of the fiscal year preceding the annual session. Delegates and Alternates will be elected by the voting members belonging to the Incorporated and Unincorporated Components to be represented by such Delegates and Alternates pursuant to procedures established by the Components and approved by the House of Delegates.

2. One Student Delegate (as defined below) shall have the right to vote during all sessions of the House of Delegates ("Voting Student Delegate"). The Voting Student Delegate shall be elected by and from among the Student Delegates. The Student Delegate receiving the highest number of votes shall serve as the Voting Student Delegate, and the Student Delegate receiving the second highest number of votes shall serve as the Alternate Voting Student Delegate. **[Insert if applicable. Note: if a voting student delegate is included in this section, it must also be referenced in Article II, Section 3a, Voting Members].**
- b. **Non-voting Members.** The Association's Officers, members of the Board of Trustees, Sergeant-at-Arms and members of the Finance Committee shall be *ex-officio* members, without the right to vote, of the House of Delegates. **[If applicable insert: Each District shall appoint one Student member to serve as a non-voting Delegate to the House of Delegates ("Student Delegates"). Student Delegates will be appointed by the Districts pursuant to procedures established by the House of Delegates.]**

Section 3. Qualifications for Delegates and Alternate Delegates. All Delegates and Alternate Delegates must be voting members of the Association in good standing. **[If applicable insert: Student Delegates must be Student members in good standing.]** The Association's Officers and members of the Board of Trustees may not serve as Delegates or Alternate Delegates.

Section 4. Appointment of Delegates and Alternate Delegates. All Incorporated and Unincorporated Components entitled to representation in the House of Delegates must submit the name of their Delegates and Alternate Delegates to the House of Delegates or their designee(s) no less than sixty (60) days prior to each annual session of the House of Delegates.

Section 5. Terms for Delegates and Alternate Delegates. Delegates and Alternate Delegates shall serve a one (1) year term, or until such time as their successors are appointed and take their position, subject to such term limits as may be imposed by the House of Delegates.

Section 6. Annual Session. The House of Delegates shall hold a regular annual session in conjunction with the Association's annual meeting.

Section 7. Special Sessions. Special sessions of the House of Delegates may be called (i) by the Speaker of the House, provided such request must be presented during the annual session of the House of Delegates, include the specific purpose for such special session, and be approved by a two-thirds (2/3) vote of the Delegates present and voting at such annual session; or (ii) upon written petition presented to the Executive Director by a majority of the Incorporated and Unincorporated Components represented in the House of Delegates stating the place, time, and purpose for which such session is requested, provided, however, such request must be made at least sixty (60) days prior to the date specified in the request for such special session. Business conducted at any special session shall be limited to the specific purpose stated in the request for such session, and any such additional business as approved by the Board of Trustees. **[Note: this section should be included only as appropriate. Consult state law with respect to notice requirements.]**

Section 8. Notice. Notice of any annual or special session of the House of Delegates shall state the time, date, place and purpose of the session and shall be published either in print or on the Association's Web site at least thirty (30), and no more than sixty (60) days prior to the date of the session, unless otherwise required by the procedures established by the House of Delegates.

Section 9. Quorum. The presence of (insert number) Delegates shall constitute a quorum for the transaction of business at any duly called session of the House of Delegates; provided that when less than a quorum is present at said session, a majority of the

Delegates present may adjourn the session to another time without further notice.

Section 10. Manner of Acting. The act of a majority of Delegates present at a duly called session at which a quorum is present shall be the act of the House of Delegates, unless the act of a greater number is required by law, the Articles of Incorporation, or these Bylaws.

Section 11. Attendance / Exercise of Voting Rights. Both Delegates and Alternates shall have the right to attend all sessions of the House of Delegates. Only Delegates shall have the right to vote. Alternates shall have no right to vote, provided, however, in the event the Delegate appointed to represent a particular Incorporated or Unincorporated Component is absent at any session of the House of Delegates, the Alternate appointed to represent such Incorporated or Unincorporated Component shall have the right to vote in place of the Delegate.

Section 12. Resignation and Removal of Delegates and Alternate Delegates. Any Delegate or Alternate Delegate may resign at any time by giving written notice to the Executive Director. In addition, any Delegate or Alternate Delegate may be removed by the Constituent entitled to appoint such Delegate, whenever, in its judgment, the best interests of the Association would be served by such removal.

Section 13. Vacancies. In the event of the death, resignation, removal, or incapacity of a Delegate or Alternate Delegate, the Constituent represented by such Delegate or Alternate Delegate shall name a qualified member to serve until the conclusion of such Delegate or Alternate Delegate's term.

ARTICLE IX

COMMITTEES/COUNCILS/TASK FORCES

[Note: use as applicable]

Section 1. Finance Committee.

- a. **Composition.** The Finance Committee shall be comprised of the President, President-Elect, Treasurer and four additional voting members to be nominated on a regional basis and elected by the House of Delegates ("At-Large Members"). The At-Large Members may not be Delegates

or members of the Board of Trustees. In order to create a staggered term, two At-Large Members shall be elected each year. The President shall serve as Chair of the Finance Committee.

- b. Term.** The At-Large Members shall serve a two-year term in office, and may not serve more than two consecutive terms on the committee. A member who has served more than half a term shall be deemed to have served a full term. The terms of the members of the Finance Committee shall begin at the close of the meeting of the House of Delegates at which they were elected.
- c. Authority and Responsibilities.** The Finance Committee shall develop a draft budget to be proposed to the Board of Trustees, and work with the Board of Trustees to compile a budget report to be presented to the House of Delegates.
- d. Meetings, Quorum and Manner of Acting.** The Finance Committee shall meet in person or by conference call at least one time per year, and additionally upon the request of the Chair. Each member shall have one (1) vote. Four (4) members,—(at least two of whom must not be Officers) of the Finance Committee shall constitute a quorum for the transaction of business at any duly called meeting of the Finance Committee; provided when less than a quorum is present a majority of the members present may adjourn the meeting without further notice. The act of a majority of the members present at a duly called meeting at which a quorum is present shall be the act of the Finance Committee.
- e. At-Large Member Vacancies.** Should an At-Large Member vacancy occur between annual sessions of the House of Delegates, the President, in consultation with the District Trustees from the region of the vacancy, shall appoint a member from the region to serve until the next annual session of the House of Delegates, when the House of Delegates shall elect a member from the region to fill any unexpired portion of the term. Provided, however, if the vacancy occurs following the annual Finance Committee meeting, the position will remain open until the next annual session of the House of Delegates, when the House of Delegates shall elect a member from the region to fill any unexpired term.

Section 2. Ethics Committee.

- a. Composition.** The Ethics Committee shall consist of four voting members to be nominated on a regional basis and elected by the House of Delegates. The Chair of the Ethics Committee shall be designated by the President. The election of members of the Ethics Committee shall be staggered so that two members are elected each year.
- b. Term.** Members of the Ethics Committee shall serve a two-year term in office, and may not serve more than two consecutive terms on the committee. A member who has served more than half a term shall be deemed to have served a full term. The terms of the members of the Ethics Committee shall begin at the close of the meeting of the House of Delegates at which they were elected.
- c. Authority and Responsibilities.** The Ethics Committee shall investigate and otherwise assist the Board of Trustees in all disciplinary matters in accordance with such policies and procedures developed by the House of Delegates and approved by the Board of Trustees.
- d. Meetings, Quorum and Manner of Acting.** The Ethics Committee shall meet in person or by conference call upon the request of the Chair. Each member shall have one (1) vote. Three (3) members of the Ethics Committee shall constitute a quorum for the transaction of business at any duly called meeting of the Ethics Committee; provided when less than a quorum is present at said meeting, a majority of the members present may adjourn the meeting without further notice. The act of a majority of the members present at a duly called meeting at which a quorum is present shall be the act of the Ethics Committee.
- e. Vacancies.** Should a vacancy occur between annual sessions of the House of Delegates, the President, in consultation with the District Trustees from the region of the vacancy, shall appoint a member from the region to serve until the next annual session, when the House of Delegates shall elect a member from the region to fill any unexpired term.

Section 3. Councils and Other Standing Committees.

The Board of Trustees or House of Delegates may establish such councils and other standing committees as either of them deem necessary or prudent in the exercise of their authority and responsibility as set forth in these Bylaws.

- a. Authority/Composition/Qualifications.** The action establishing a council or standing committees shall set forth the council or committee's purpose, authority, and composition, and the qualifications required for membership on the committee. In the absence of any direction to the contrary in the authorizing action, the President shall appoint the Chair and members of all councils and standing committees, subject to the approval of the Board of Trustees. Any committee having the authority of the Board of Trustees shall have members of the Board of Trustees as a majority of its members.
- b. Quorum and Manner of Acting.** At all meetings of any council or standing committee, a majority of the members shall constitute a quorum for the transaction of business unless otherwise set forth in these Bylaws or the resolution establishing such council or committee. A majority vote by council or committee members present and voting at a meeting at which a quorum is present shall be required for any action.
- c. Committee Vacancies.** Except as otherwise provided herein, vacancies in the membership of a council or committee shall be filled by the President.
- d. Policies and Procedures.** The Board of Trustees shall develop and approve policies and procedures for the operation of all councils and standing committees. All councils and standing committees shall report to the Board of Trustees, unless otherwise set forth in the resolution establishing such council/committee.

Section 4. Advisory/Ad Hoc Committees and Task Forces.

The Board of Trustees or House of Delegates may appoint such advisory or ad hoc committees or task forces as are necessary or appropriate in the exercise of their authority and responsibility as set forth in these Bylaws. An ad hoc committee shall terminate three (3) years from the date of its creation, unless renewed by the Board of Trustees. A task force shall

terminate after one (1) year from the date of its creation, unless renewed. Ad hoc committees and task forces may be established for longer periods with the approval of the Board of Trustees. The action establishing such a committee or task force shall set forth the committee's or task force's purpose and composition.

- a. **Quorum and Manner of Acting.** At all meetings of any advisory or ad hoc committee or task force, a majority of the members thereof shall constitute a quorum for the transaction of business. A majority vote by committee or task force members present and voting at a meeting at which a quorum is present shall be required for any action.
- b. **Committee/Task Force Vacancies.** Except as otherwise provided herein, vacancies in the membership of a committee or task force shall be filled by appointments made in the same manner as the original appointments to that committee/task force.
- c. **Policies and Procedures.** The Board of Trustees shall develop and approve general policies and procedures for the operating of all committees and task forces. All committees and task forces shall report to the entity creating the committee/task force.

ARTICLE X COMPONENTS

(INCORPORATED AND UNINCORPORATED)

Section 1. Tripartite. The American Dental Hygienists' Association (ADHA) is a tripartite organization. Voting and Supporting members must maintain an active membership in ADHA, a Constituent and an Incorporated or Unincorporated Component (if such exist where the member is licensed, practices or resides).

(ii) **Components.** Voting members of the Association who are licensed, practicing or residing within a particular state, commonwealth, federal district, territory or possession of the United States may be organized as an Incorporated or Unincorporated Component of the Association. The (insert governing body) may authorize the establishment of Incorporated or Unincorporated Components which shall (i) be organized and operated in accordance with these Bylaws, and such additional rules and policies as may be adopted by the (insert governing

body) from time to time; fulfill criteria for affiliation as may be established by the (insert governing body) from time to time; (iii) enter into Incorporated or Unincorporated Component agreements with the Association; and (iv) be issued a charter. The name, geographic boundaries and other requirements for Incorporated or Unincorporated Components shall be subject to approval of the ADHA and such rules and policies as may be adopted by the ADHA and the Constituent Board from time to time.

- a. **Application for Recognition as a Component.** The Board of Trustees, or its designee(s), shall adopt an application form and procedures to facilitate the consideration of applicants seeking to be organized as an Incorporated or Unincorporated Component of the Association. All applicants must complete the application form and submit the application, along with the designated fee, if any, to the administrative office or (insert governing body) of the Association. The Board of Trustees, or its designee(s), shall review the application of all applicants and determine, based on the criteria set forth in these Bylaws and such other guidelines as the Board of Trustees may prescribe, if applicants meet the qualifications necessary for recognition as an Incorporated or Unincorporated Component.

- b. **Revocation.** Charters for the operation of Incorporated or Unincorporated Components may be revoked by the (insert governing body) at any time and in such manner and after such investigation as the (insert governing body) may deem necessary. Upon revocation of an Incorporated or Unincorporated Component's charter, the Incorporated Component immediately shall remit all of its funds and records to the Association's (insert officer position). **[Note: Unincorporated Components should not have funds to remit]**
 - a1. Due notice shall be given by the (insert governing body) to the Incorporated or Unincorporated Component in question, and reasonable opportunity shall be allowed for the Incorporated or Unincorporated Component to meet the requirements or correct infractions before final action is taken to revoke the charter.

- c. **Name.** No Incorporated or Unincorporated Component or other entity shall use the name of the ADHA or the

Association in any manner whatsoever unless duly authorized to do so by ADHA or the Association (as applicable) pursuant to the terms of a written agreement.

- d. **Organization.** Each Incorporated Component shall have a Board of Directors, officers and bylaws in such form as shall be approved by the Association's Board of Trustees. Incorporated Components must maintain voting membership categories and criteria that are identical to the Association's (with the exception of Life membership). Changes to an Incorporated Component's bylaws must receive the written approval of the Association's Board of Trustees. **[Note: Unincorporated Components do not have a Board of Trustees, officers, or bylaws.]**
- e. **Meetings.** Each Incorporated or Unincorporated Component may hold such meetings as it deems appropriate.
- f. **Choice of Incorporated or Unincorporated Component.** Members may belong to only one Incorporated or Unincorporated Component, and may join the Incorporated or Unincorporated Component of their choice based on where they reside, practice or hold a license.
- g. **Transfers.** A member of an Incorporated or Unincorporated Component may transfer to another Incorporated or Unincorporated Component by written request addressed to the central office of ADHA. The central office of ADHA shall affect the transfer and promptly shall notify the effected Incorporated or Unincorporated Components. Full membership privileges shall be granted to the transferring member in the new Incorporated or Unincorporated Component, and a credit for the full amount of any dues paid to the previous Incorporated or Unincorporated Component shall be applied to the dues in new Incorporated or Unincorporated Component.

[For Constituents Using a House of Delegates]

Section 2. Representation. **[Note: Constituents may vary in how they determine representation in the House of Delegates. Whatever method used – it should be**

specified here.]

- a. An Incorporated or Unincorporated Component with ten (10) or less voting members of the Association shall be entitled to be represented in the House of Delegates of the Association by one (1) Delegate and one (1) Alternate. **[Note: A Constituent may determine how Incorporated or Unincorporated Components have representation in the House of Delegates.]**
- b. An Incorporated or Unincorporated Component with more than ten (10) voting members of the Association shall be entitled to be represented in the House of Delegates of the Association by one (1) Delegate and one (1) Alternate for each full ten (10) voting members. **[Note: Constituent determines representation. Numerical representation may be determined by the Association; e.g., one delegate for every 15 members.]**
- c. Notification of Incorporated or Unincorporated Component representation in the House of Delegates shall be made sixty (60) days prior to the Annual Session of the Association.
- d. An Incorporated or Unincorporated Component shall elect from its Voting Members one Trustee who will represent the members of the Incorporated or Unincorporated Component on the__, who will report to the Incorporated or Unincorporated Component Membership.

Section 3. Delegates.

- a. Delegates and Alternates shall be limited to Voting Members of the Association who are members of the Incorporated or Unincorporated Component which said Delegates and Alternate represent; Delegates and Alternates shall be elected by members of the Incorporated or Unincorporated Component who are Voting Members of the Incorporated or Unincorporated Component. **[Note: Delegates and Alternates from Unincorporated Components may be "selected" as there is no formal governance structure.]**
- b. An Alternate shall be entitled only to represent the Incorporated or Unincorporated Component in the House

of Delegates in the absence of a Delegate. **[Constituent to Determine.]**

ARTICLE XI

ELECTRONIC MEETINGS

Any action to be taken at a Board of Trustees, House of Delegates (if applicable), voting member, council, committee, or task force meeting may be taken through the use of a conference telephone or other communications equipment by means of which all persons participating in the meeting can communicate with each other simultaneously. Participation in such a meeting shall constitute presence in person at the meeting of the persons so participating. Notwithstanding anything set forth to the contrary in these Bylaws, notice of an electronic meeting must be delivered at least forty-eight (48) hours prior to the meeting.

[Note: consult applicable state law.]

ARTICLE XII

USE OF ELECTRONIC COMMUNICATION

Unless otherwise prohibited by law, (i) any action to be taken or notice delivered under these Bylaws may be taken or transmitted by electronic mail or other electronic means; and (ii) any action or approval required to be written or in writing may be transmitted or received by electronic mail or other electronic means.

[Note: consult applicable state law.]

ARTICLE XIII

FINANCE

Section 1. Contracts. The (insert governing body) may authorize any officer or officers, agent or agents of the Association, in addition to the officers so authorized by these Bylaws, to enter into any contract or execute and deliver any instrument in the name of and on behalf of the Association, and such authority may be general or confined to specific instances.

Section 2. Payment of Indebtedness. All checks, drafts, or other orders for the payment of money, notes, or other

evidences of indebtedness issued in the name of the Association shall be signed by such officer or officers, agent or agents of the Association and in such manner as shall be determined by action of the (insert governing body). In the absence of such determination by the (insert governing body), such instruments shall be signed by the Treasurer and countersigned by the (insert officer position).

Section 3. Deposits. All funds of the Association shall be deposited to the credit of the Association in such banks, trust companies, or other depositories as the (insert governing body) may select.

Section 4. Bonding. The (insert governing body) shall provide for the bonding of such officers and employees of the Association as it may determine is necessary and/or appropriate.

Section 5. Gifts. The (insert governing body) may accept on behalf of the Association any contribution, gift, bequest, or devise for the general purposes or for any special purpose of the Association.

Section 6. Books and Records. The Association shall keep correct and complete books and records of account and shall also keep minutes of the proceedings of its members, the Board of Trustees, House of Delegates (if applicable), and any committees having the authority of the Board of Trustees.

Section 7. Annual Audit. The (insert governing body) shall provide for an annual audit of the financial records of the Association by a certified public accountant. A report of the financial condition of the Association shall be made to the membership of the Association annually.

Section 8. Fiscal Year. The fiscal year of the Association shall be determined by the (insert governing body).

ARTICLE XIV

INDEMNIFICATION

The Association shall indemnify all past and present officers, directors, employees, committee, council, and task force members, and all other volunteers of the Association to the full extent permitted by the (insert state act), as may be amended, and shall be entitled to purchase insurance for such indemnification of officers and directors to the full extent as determined by the (insert governing body).

ARTICLE XV

WAIVER OF NOTICE

Whenever notice is required to be given under applicable law, the Articles of Incorporation or these Bylaws, waiver thereof in writing signed by the person or persons entitled to such notice, whether before or after the time stated therein, shall be deemed equivalent to the giving of such notice.

ARTICLE XVI

AMENDMENTS

(Insert as applicable)

Section 1. Proposed Amendments. The Board of Trustees, the House of Delegates, Constituents, Components or any voting member of the Association may propose amendments, in whole or in part, to these Bylaws and Code of Ethics. The Board of Trustees shall provide recommendations for all proposed amendments before the first meeting of the House of Delegates.

Section 2. Approval of Amendments. Proposed amendments of these Bylaws and Code of Ethics shall be forwarded to the House of Delegates for consideration. Approval of such proposals shall require the act of two-thirds (2/3) of the entire House of Delegates at a duly called session of the House of Delegates.

Section 3. Notice. Notice of intent to amend these Bylaws must be (i) sent to all Delegates by mail or electronic communication or (ii) published in print or online and circulated to the entire membership; or (iii) published on the Association's website at least thirty (30) days prior to the session of the House of Delegates at which such amendments are to be considered. Such notice must include a general description of the proposed amendments.

[Note: Amendment of Bylaws and Code of Ethics should be similar to that of ADHA, but notice of intent, etc., should be submitted to the Constituent or Incorporated Component president, Unincorporated Component leader, or executive director and the time frame can be suited to the Constituent calendar.]

ARTICLE XVII

DISSOLUTION

In the event of the dissolution of the Association, the (insert governing body) shall, after paying or making provision for the payment of all of the liabilities of the Association, distribute all of the remaining assets of the Association (except any assets held by the Association upon condition requiring return, transfer or other conveyance in the event of dissolution, which assets shall be returned, transferred or conveyed in accordance with such requirements) to the ADHA, or, if the ADHA is no longer in existence, exclusively for the purposes of the Association in such manner, or to such organization or organizations as shall at the time qualify as a tax-exempt organization or organizations recognized under Sections 501(c)(3) or 501(c)(6) of the Internal Revenue Code of 1986, as amended (the "Code") or the corresponding provisions of any future United States Internal Revenue statute, as the (insert governing body) shall determine. Any such assets not so disposed of shall be disposed of by the court of general jurisdiction of the county in which the principal office of the Association is then located, exclusively for such purposes in such manner, or to such organization or organizations that are organized and operated exclusively for such purposes, as said court shall determine.

[Note: Dissolution must be in compliance with federal and state laws.]

ARTICLE XVIII

PARLIAMENTARY AUTHORITY

The rules contained in the current edition of Robert's Rules of Order Newly Revised, shall govern all meetings of the House of Delegates in all cases to which they are applicable and in which they are not inconsistent with the (insert state) Act, these bylaws and any special rules of order the Association may adopt.

ARTICLE XIX

SUPREMACY CLAUSE

The Constitution and Bylaws of this Association shall not be in conflict with the Constitution and Bylaws of ADHA, which shall be the supreme law of the Association. A current copy of these Bylaws shall be on file with the Executive Director of ADHA. **[Note: must be used as set forth in guidelines.]**