# ADHA Leadership Values Agreement

We will hold to our goals and utilize the strategic plan as our guiding document.

We will remember that although we are elected by the House of Delegates or our respective district delegates, our responsibility is to make decisions on behalf of the entire country.

We will cooperate and focus our energies on setting directions through strategic thinking as we lead the association.

We will be aware of how our decisions and actions affect others.

We will conduct ourselves professionally and respectfully at all times, to insure that we will share mutual respect and understanding for our different roles and responsibilities.

We will prepare for meetings by reviewing and clarifying all information prior to attending.

We will actively engage and participate in discussions prior to decision making.

We will assure that decision making is based on quality and factual information so that our decisions and programs have a timely impact for our membership.

We will be respectful of our resources by understanding the limits of personnel, money and time.

We will be respectfully open, direct and honest with our ideas and opinions; and we will respect and maintain the confidentiality of specific issues or situations.

We will agree or disagree on particular subjects without personalizing the issues.

We will support all decisions, policies and programs when implemented regardless of personal feelings.

We will sign the conflict of interest form and adhere to its policy.

We will voice our opinions to avoid silence being interpreted as acceptance or agreement.

We will encourage everyone to resolve potential conflict resulting from differences of opinion.

We will be respectful and listen to one another, we will not be defensive of our viewpoint, but will work toward consensus whenever possible.

We will strive to create an atmosphere of camaraderie and fellowship as we work together.

_____          Date_____